

OASIS SIMULATION

Teams experience and apply Steve Donahue's 'rules of desert travel' to sustain through shifting sands in work and life.

Learning Framework

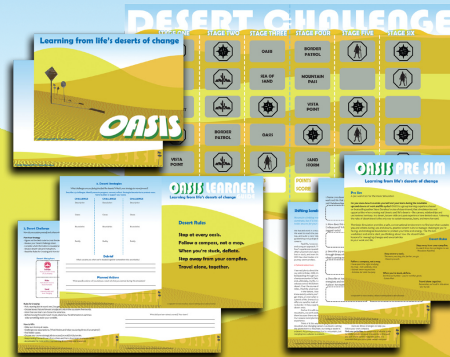
In a desert, known skills and past experience have limited value. Following the rules of desert travel is the only way to sustain resources, learn, and move forward.

The Scenario: You are crossing one of the world's largest deserts.

- The terrain is tricky. People encounters are unpredictable. Navigation tools can be unreliable.
- Joining you are your fellow travelers who you may or may not know.
- Each of you views the desert, journey and destination differently.
- There are nomads and barbarians to help or hinder your progress.
- The desert has marked and unmarked oases for you to identify and use to sustain you.
- Every choice you make holds risks and opportunities to gain or lose time, energy and resources.
- If you stop at an oasis, you may lose time on the journey. If you don't stop – or don't put a wall around it – you may not have the resources to complete your journey.

Your Objective: Test out your winning strategy for crossing by applying desert rules and learning as you go.

Simulation Kit Contents



Leader PPT slides (digitally delivered), 8 Learner Guides, 4 Desert Challenge Sheets, Pre Sim (digitally delivered) (Order extra guides – 5 per pack)

Teams and Groups

The OASIS Simulation provides a safe, conversational environment to practice using the desert as a learning framework for sustaining resources, collaborating, and achieving goals in times of uncertainty.

Simulation Overview

Pre-Sim – Pre-work for simulation (download)

Simulation – 1 hour

Desert Challenge – Learn to sustain self and others crossing deserts of uncertainty

Debrief Learning

Desert Strategies – Apply learning to challenges you're facing; strategize how to sustain

Debrief Learning

Planned Actions

Set Up Requirements

- 1 Kit per 6-8 participants
- 1 iPhone/Blackberry set to digital stopwatch
- 1 round or rectangle table, set for 6-8 participants
- Pencils or pens for participants
- Laptop and projection for Leader slides

Learning Outcomes

The simulation activities inspire personal reflection, team conversation, and actions that sustain resources and keep people moving forward. Specifically, participants will:

- 1 Describe challenges involving change/uncertainty
- 2 Identify oases to make progress, reflect, connect
- 3 Strategize boundaries and protect oases

Rules of Desert Travel

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Stop at every oasis.

The more you stop, the farther you go.

- Desert proverb

Follow a compass, not a map.

I have spent the night studying my map – but uselessly, since I did not know my position.

- Antoine de Saint Exupery

When you're stuck, deflate.

Don't be so humble – you're not that great.

- Golda Meir

Step away from your campfire.

In a dark time, the eye begins to see.

- Theodore Roethke

Travel alone together.

Remember, we're all in this alone.

- Lily Tomlin

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Based on Shifting Sands by Steve Donahue

Contact Steve Donahue:

To order kits, additional guides, or speaking: 1- 800 463 7989
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