

# GetCareerPower™ Game

SIDE ONE

ROUND ONE

ROUND TWO

ROUND THREE

ROUND FOUR

ROUND FIVE


**PLAY**  
SEE SIDE TWO

## ANSWER KEY CAREER POWER

5+

- Evaluate **CHANGES** affecting your career
- Choose roles that **INTEREST** you, fit values, build skills
- Brand your **REPUTATION** and market it as an asset
- Develop career **OPTIONS** that energize and enrich you
- Create **ACTIONS** that keep you satisfied and contributing

### COACHING MOMENTS

- APPRECIATE:** Demonstrate curiosity, sincere interest, empathy
- ADVOCATE:** Encourage new thinking, perspectives, experiences
- ACTIVATE:** Inspire self-reflection, decisions, next steps

POINTS

POINTS

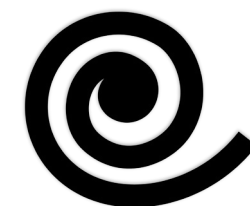
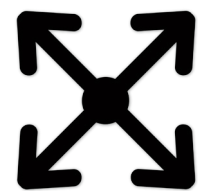
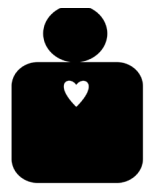
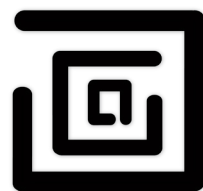
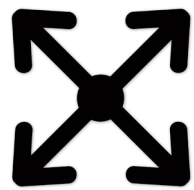
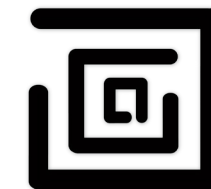
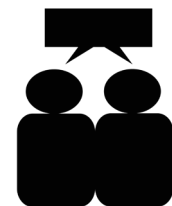
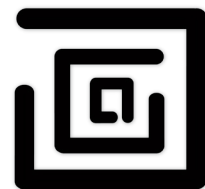
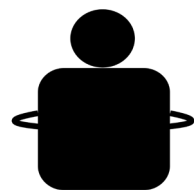
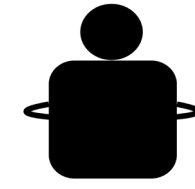
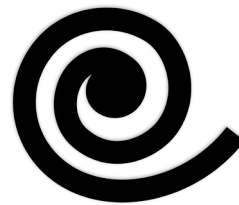
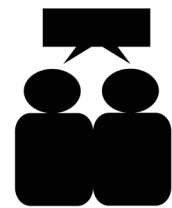
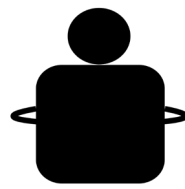
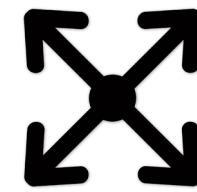
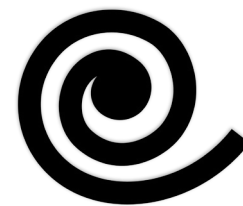
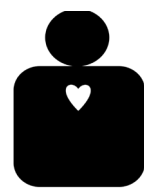
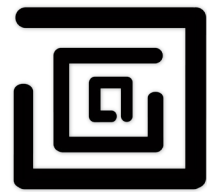
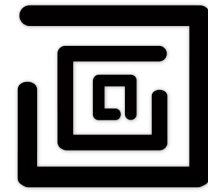
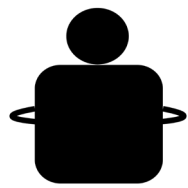
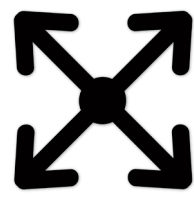
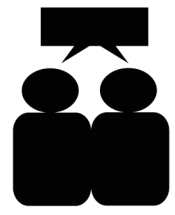
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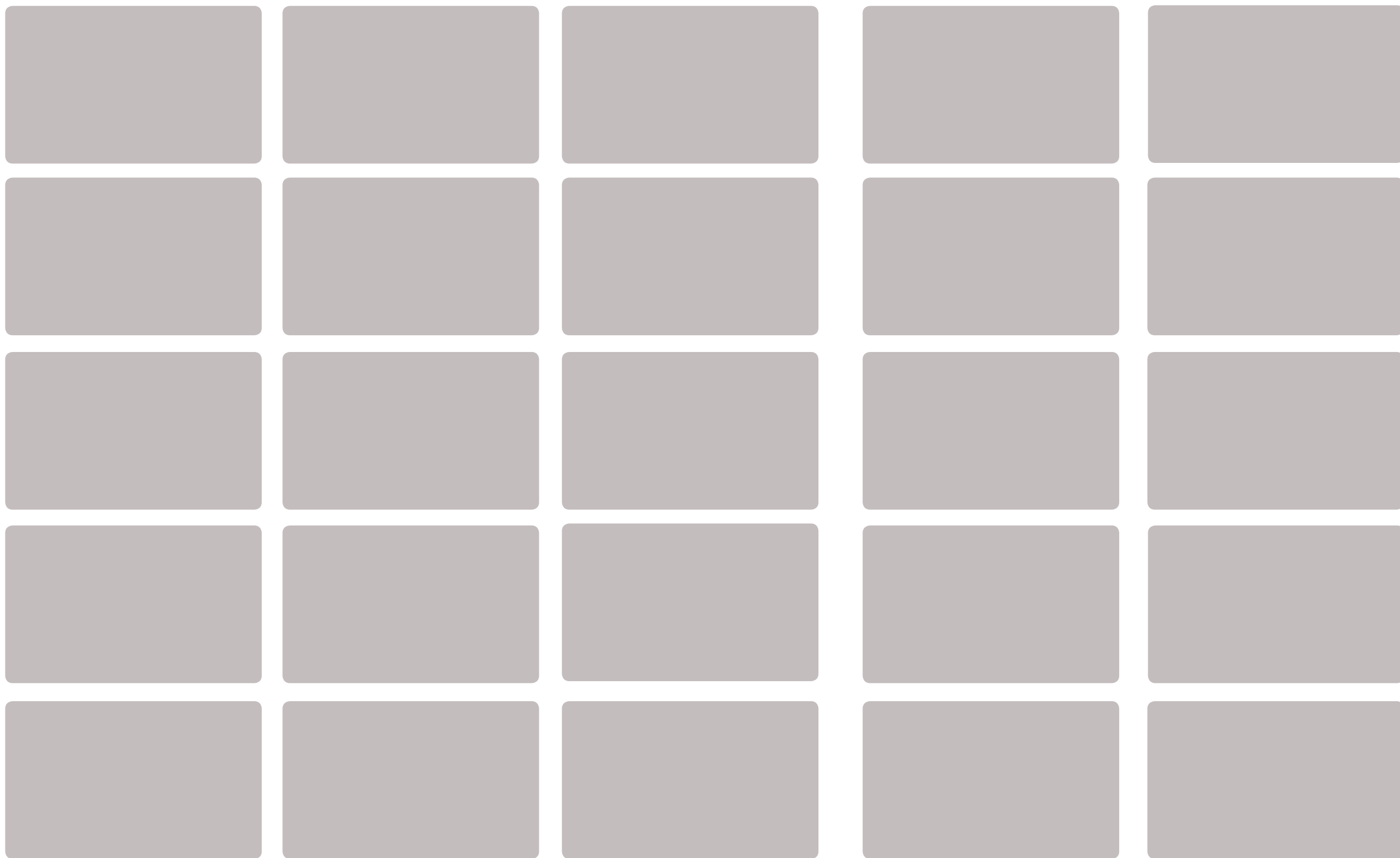
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POINTS

TOTAL SCORE

Career Power 5+: Bring your unique value to your work roles - now and future.





# Get CareerPower™ Game

SIDE ONE

ROUND ONE

ROUND TWO

ROUND THREE

ROUND FOUR

ROUND FIVE






## ANSWER KEY CAREER POWER

5+

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-  Choose roles that **INTEREST** you, fit values, build skills
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-  Develop career **OPTIONS** that energize and enrich you
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### COACHING MOMENTS

-  **APPRECIATE:** Demonstrate curiosity, sincere interest, empathy
-  **ADVOCATE:** Encourage new thinking, perspectives, experiences
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# GetCareerPower™ Game

ROUND ONE

**COACHING MOMENT: +15**

Your boss emails that her peer is leaving. You want that position, but don't know how your boss feels about it.

**What do you need from a coach?**

ROUND TWO

**DEVELOP OPTIONS: +5**

To get more business exposure, you offer other departments 2 hours a week of your time, as a 'fresh thinker.'

**How DID you get career power?**

ROUND THREE

**BRAND REPUTATION: +10**

You don't get much feedback at work. You decide 'no news is good news' until you get passed up for an opportunity.

**How WILL you get career power?**

ROUND FOUR

**CREATE ACTIONS: +5**

Your work leaves you feeling 'blah.' So, you pitch a project to solve a current business challenge.

**How DID you get career power?**

ROUND FIVE

**COACHING MOMENT: +15**

You get 'turned on' to marketing during a project and love it. You're afraid you'll always be stuck in operations.

**What do you need from a coach?**

**CREATE ACTIONS: +5**

You're bored with slow moving work. You find ways to measure your progress that keeps you engaged.

**How DID you get career power?**

**CHOOSE INTERESTS: +5**

You paid more attention to a recent project than any other. You realized the work really mattered to you.

**How DID you get career power?**

**COACHING MOMENT: +15**

You're de-energized. People with less experience are being promoted. You don't know how to advance.

**What do you need from a coach?**

**EVALUATE CHANGES: +5**

You notice people are meeting online to solve problems you thought you had to fix. You join in the forums.

**How DID you get career power?**

**DEVELOP OPTIONS: +5**

Limited growth leads you to make a deal to work three days from home so you are flexible to enroll in college courses.

**How DID you get career power?**

**BRAND REPUTATION: +5**

Your boss always says you're 'just like him.' But, you're not. You enlist his help in creating your personal brand.

**How DID you get career power?**

**COACHING MOMENT: +15**

Your work role was always the center of attention in your organization. Not any more. You feel left out.

**What do you need from a coach?**

**EVALUATE CHANGES: +5**

You relied on one executive to market you in the organization. He left. You seek out a variety of new supporters.

**How DID you get career power?**

**CHOOSE INTERESTS: +5**

You passed up a promotion that didn't fit for an opportunity to apply your interests and strengths.

**How DID you get career power?**

**BRAND REPUTATION: +5**

You're concerned a mistake will damage your reputation. You ask for feedback from multiple sources. It's a non-issue.

**How DID you get career power?**

**CHOOSE INTERESTS: +10**

Your skills make you an underdog for a new position, but your passion makes you a perfect choice.

**How WILL you get career power?**

**BRAND REPUTATION: +10**

You're proud to be known as an innovator until you hear you're 'too creative' for a next level role.

**How WILL you get career power?**

**CREATE ACTIONS: +10**

Your department no longer needs the program you created. You're shocked. It's what got you out of bed every day.

**How WILL you get career power?**

**COACHING MOMENT: +15**

A senior leader sees you and asks how it's going. You say 'fine.' You miss a chance to stand out to the leader.

**What do you need from a coach?**

**CREATE ACTIONS: +10**

You think of yourself as a business accelerator but your current role isn't challenging. You're not making any impact.

**How WILL you get career power?**

**DEVELOP OPTIONS: +10**

You say 'no' to leading a high-profile project in an area that's not your expertise.

**How WILL you get career power?**

**CREATE ACTIONS: +10**

Your job has become routine. An opportunity for more challenge comes up. It's less pay, but makes your heart leap.

**How WILL you get career power?**

**CHOOSE INTERESTS: +10**

You let others make career choices for you because they like you. You're not sure what you really like to do.

**How WILL you get career power?**

**DEVELOP OPTIONS: +10**

You love your job but it takes up all your time. You want space in your life to pursue more of who you are.

**How WILL you get career power?**

**EVALUATE CHANGES: +10**

You suddenly get a new boss, which is what you wanted. But, you've been interviewing outside your organization.

**How WILL you get career power?**

**ANSWER KEY  
CAREER  
POWER**

5+

**PLAY**

SEE SIDE TWO



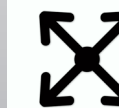
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**Career Power 5+: Bring your unique value to your work roles - now and future.**

# Self Power Your Career

## GetCareerPower™ Game



### OBJECTIVE

Apply the Career Power 5+ to Self Power Your Career.

### HOW TO WIN

Play Side One and Side Two.  
Add up your points for your GetCareerPower™ score.  
200 points = Self Powered Careerist™  
Highest GetCareerPower™ score over 200 points **WINS THE GAME!**

### PLAY SIDE ONE

Play this side to apply the Career Power 5+ to your career.  
Play Rounds 1-5. Scratch off 3 boxes per round. (15 total)  
Read the scenario in the box.  
Use the Career Power 5+ Answer Key to respond to the question. (Sample responses on Pg. 56 of magazine.)

Record your points.  
Scenarios are worth 5, 10, 15 points.

### PLAY SIDE TWO

Write your Career Power 5+ actions and your five coaching needs.  
Record your points.  
Each action is worth 10 points.

### TOTAL YOUR SCORE

Total your points from Side One (Career Power 5+) and Side Two (Self Power Your Career)  
Record your GetCareerPower™ Score



**CHANGE**  
affecting my career  
**+10**

Write Here



Role or project that **INTERESTS** me  
**+10**

Write Here



Strength that brands my **REPUTATION**  
**+10**

Write Here



**OPTION**  
that energizes and enriches me  
**+10**

Write Here



**ACTION** to keep me satisfied and contributing  
**+10**

Write Here



**COACHING NEED**  
To stay on top of work changes  
**+10**

Write Here



**COACHING NEED**  
To find my optimal career fit  
**+10**

Write Here



**COACHING NEED**  
To get real feedback on my reputation  
**+10**

Write Here



**COACHING NEED**  
To set my enrichment goals  
**+10**

Write Here



**COACHING NEED**  
To create TO DO's I can't not do  
**+10**

Write Here

**Takes all 5 ingredients (+ coaching moments) to play out your career success story**

Career Power 5 Score

Self Powered Career™ Score

GetCareerPower™ SCORE